



Department of Community Affairs



Division of Fire Safety

Bureau of Fire Department Services

MINIMUM MANDATORY QUALIFICATIONS

REQUIRED CERTIFICATIONS OF ALL OFFICERS IN THE FIRE SERVICE:

- NJAC 5:73-1.6(b) IMS Level 1 (Company and Chief Officers)
- NJAC 5:75A-2.3(d)1.iii. IMS Level 3 (Coordinators)

REQUIRED CORE BASELINE TRAINING FOR ALL EMERGENCY RESPONDERS:

- Executive Order 248 / NJOEM-1 (2021) IS-100 Incident Command Systems Introduction
- Executive Order 248 / NJOEM-1 (2021) IS-200 Basic ICS for Initial Response
- Executive Order 248 / NJOEM-1 (2021) IS-700 National Incident Management System Introduction
- Executive Order 248 / NJOEM-1 (2021) IS-800 National Response Framework Introduction

NOTE: the online class for IS 200 Basic ICS for Initial Response is good only for EO248/NJOEM-1 compliance

MINIMUM RECOMMENDED QUALIFICATIONS

All active members of the fire service:

- NJAC 5:73-4.2(a)1 Fire Fighter 1
- NJAC 5:73-6.2(a)1.i Hazardous Materials Awareness
- NJAC 5:73-6.2(a)1.ii Hazardous Materials Operations

All Chief Officers and Acting Chiefs of the fire service:

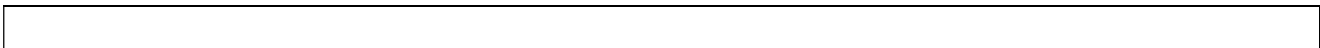
- NJAC 5:73-3.2(c) IMS Level 2
- NJAC 5:73-6.2(a)1.xi HazMat On Scene Incident Commander

MINIMUM MANDATORY WRITTEN PROCEDURES

- NJAC 5:75-2 Incident Management Systems
 - 1995 NFPA Standard 1561 Fire Department Incident Management System
- NJAC 5:75A-1 Fire Service Resource Emergency Deployment
- NJAC 12:100-10 Standards for Firefighters and ALL other PEOSH Standards for Fire Stations

MINIMUM RECOMMENDED WRITTEN PROCEDURES

- 2020 NFPA Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations to the Public by 1710 Career Fire Departments or 1720 Volunteer Fire Departments
- 2021 NFPA 1500-4.2: Standard on Fire Department Occupational Safety, Health, and Wellness; Chapter 4 Fire Department Administration; Subchapter 2 Risk Management Plan





PEOSH



***MINIMUM MANDATORY PEOSH FIREFIGHTER STANDARDS
TO ALL PUBLIC SECTOR FIRE SERVICE MEMBERS
PERFORMING STRUCTURAL FIREFIGHTING
(DOES NOT PERTAIN TO AIRPORT CRASH RESCUE OR WILDLAND FIREFIGHTING)
{WRITTEN PROCEDURE FOR THIS STANDARD IS NECESSARY}***

NJAC 12:100-10.3 Organization, training, and education

- ❖ (a) The employer shall prepare and maintain a statement or written policy containing the basic organization structure of the fire service, expected numbers of members in the fire service, and the functions the fire service performs.
- ❖ (b) The organizational statement shall be available for inspection by PEOSH and the employees or their designated representative.
- ❖ (c) 1. The employer shall provide training and education commensurate with duties and functions expected to be performed; before they perform fire service emergency activities.
 - Leaders and Instructors shall be provided with more comprehensive training and education than the general membership of the fire service.
- ❖ (c) 2. The employer shall assure training and education is conducted frequently enough to assure each member is able to perform assigned duties and functions satisfactorily in a safe manner so as not to endanger others.
 - All members shall be provided training at least annually.
 - Firefighters expected to perform interior structural firefighting shall be provided with an education session or training at least quarterly.
- ❖ (c) 3. The quality of the training and education program for fire service members shall be similar to those conducted by such fire training schools as the:
 - Maryland Fire and Rescue Institute
 - Iowa Fire Service Extension
 - West Virginia Fire Service Extension
 - Georgia Fire Academy
 - New York State Department Fire Prevention and Control
 - Louisiana State University Firemen Training Program
 - Washington State's Fire Service Training Commission for Vocational Education

Example: The Oil Refinery Industry with its unique hazards, the training and education program for those fire service members shall be conducted by:

 - Texas A&M University
 - Reno Fire School
 - Delaware State Fire School
- ❖ (c) 4. The employer shall inform fire service members about special hazards such as storage and use of:
 - flammable liquids and gases,
 - toxic chemicals,
 - radioactive sources, and
 - water reactive substancesthey may be exposed to during fires and other emergencies. The fire service members shall also be advised of any changes that occur in relation to these special hazards. The

employer shall develop and make available for inspection by fire service members written procedures that describe actions to be taken in situations involving special hazards and shall include same in their training and education program.

- ❖ (c) 5. The employers shall provide each member of the fire service training in:
 - Hazardous Materials Operations,
 - Blood Borne Pathogens,
 - Incident Management System Training Orientation (I-100), and where applicable:
 - Confined Space Entry and Rescue,
 - Trench Rescue,
 - High Angle Rescue, and
 - Technical Rescue.

All such training shall cover operations and techniques. All training shall be consistent with the applicable PEOSH standard.

- ❖ (c) 6. The employer shall comply with the Hazard Communication Standard and relevant parts of the NJ Worker and Community Right to Know Act.

12:100-10.4 Personnel; limitations on ability to perform

- ❖ (a) The employer shall assure employees expected to perform interior structural firefighting are physically capable of performing duties which may be assigned to them during emergencies.
 - (a) 1. Prior to appointment as a structural firefighter, all individuals shall have successfully passed a medical evaluation meeting the Medical Evaluation protocol required under the Respiratory Protection Standard 29 CFR 1910.134. (Failure to pass said examination shall exclude the individual from serving as a structural firefighter.)
- ❖ (b) The employer shall assure compliance above shall be accomplished in conformity with the provisions of the Americans with Disabilities Act.

Each of the following subchapters must be adhered to:

12:100-10.5 Protective Clothing

12:100-10.6 Protective Clothing; leg and foot protection

12:100-10.7 Protective Clothing; body protection

12:100-10.8 Protective Clothing; hand protection

12:100-10.9 Protective Clothing; head, eye, and face protection

12:100-10.10 Respiratory Protection Devices

12:100-10.11 Life Safety Rope, Harness, and Hardware

12:100-10.12 Personal Alert Safety System

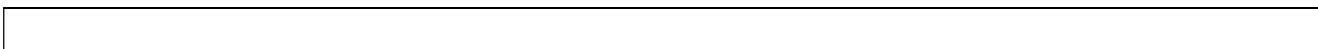
12:100-10.13 Hearing Protection

12:100-10.14 Filling Air Cylinders

12:100-10.15 Fire Apparatus Operations

12:100-10.16 Maintenance of Firefighter Equipment

<https://www.nj.gov/health/workplacehealthandsafety/peosh/peosh-health-standards/ff.shtml>





PEOSH



***MINIMUM MANDATORY PEOSH FIRE STATIONS STANDARDS
FOR ALL PUBLIC SECTOR FIRE STATIONS
REQUIRED WRITTEN PROCEDURES FOR EACH STANDARD BELOW***

- ❖ [Bloodborne Pathogens](#) 29 CFR 1910.1030
- ❖ [General Industry Asbestos](#) 29 CFR 1910.1001
- ❖ [Hazard Communication](#) 29 CFR 1910.1200 / NJAC 12:100-7
- ❖ [Hazardous Waste Operations and Emergency Response](#) 29 CFR 1910.120
- ❖ [Indoor Air Quality](#) NJAC 12:100-13
- ❖ [Medical Services and First Aid](#) 29 CFR 1910.151
- ❖ [Personal Protective Equipment](#) 29 CFR 1910.132 – 138 / NJAC 12:100-10.5-9
- ❖ [Recording and Reporting Occupational Injuries and Illnesses](#) 29 CFR 1904
- ❖ [Respiratory Protection](#) 29 CFR 1910.134 / NJAC 12:100-10.10
- ❖ [Sanitation](#) 29 CFR 1910.141

- ❖ [Requirements for Preventing Occupational Exposure to Tuberculosis](#) (no citation)
https://globaltb.njms.rutgers.edu/tb_consultation/index.php
<https://www.cdc.gov/tb/>

NOTE: Click on each ***Standard*** to bring you to the respective PEOSH webpage link

<https://www.nj.gov/health/workplacehealthandsafety/peosh/peosh-health-standards/#fire>

Please read and comment on the published proposed rule changes by OSHA to the 29 CFR 1910.156 Fire Brigades Standard. This revised standard converts it to an encompassing Emergency Response Standard for fire departments, emergency medical services, and search and rescue:

<https://www.osha.gov/laws-regs/federalregister/2024-02-05>

